



Tau Tahi, Tipu Tahi! Collaborating Together, Learning Together Learners at the Centre of Change

Secondary Incubator Overview 2017

NOTE: Schools interested in participating in the Incubator in 2017 are invited to an initial scoping session on Thursday 24th November 2016 from 9-11am at Linwood College where teams can apply for a place on the Incubator. Register at www.growwaitaha.co.nz

What:

- The Secondary incubator is a 3 term intensive strategic development programme designed to **support secondary schools lead change**.
- Using a process of collaborative inquiry, a team of senior and middle leaders from each school will select a specific area of focus and through participation in the incubator will develop and implement a plan of action.

Why:

- Prioritises focussed time for key leaders in each school to work together through collaborative inquiry on one strategic priority
- The range of secondary schools involved in the incubator will create an opportunity for reflection and cross-pollination of ideas to occur between schools
- Targeted support through individual mentoring support in each school
- Responsive leadership frameworks and tools applicable to each school's specific context

Who:

- Teams of 3-4 leaders (senior/middle) per secondary school
- It is anticipated that each group will have at least 1 senior leader involved.
- Teams that consist of multiple schools collaborating around a single strategic priority are also eligible
- Up to 10 secondary teams will have an opportunity to participate in 2017

How:

- Each team will select a specific area of focus as their collaborative inquiry topic for the incubator. Culturally responsive practice will be integrated into each inquiry topic.
- These topics will vary for each team (for example the following themes from the Secondary Community of Practice may be relevant)
 - Flexible learning programmes to enable personalization and student self-management
 - Collaborative teaching and learning
 - Authentic curriculum through cross-curricular learning etc.
- Four workshops (1/2 or 1 day) will focus on scoping, planning, implementing and reviewing practice (see schedule below, release time will be the responsibility of each school)
- Incubator content will be responsive to the needs of the leaders and provide tools for the leadership of change that can be readily applied to each school's specific context.
- Teams will develop tangible outcomes – i.e.: developing an action plan for student learning experiences, designing a professional learning approach etc
- Opportunities to visit and observe each other's schools will be developed
- Each school/team will be supported through one to one mentoring on at least 4 occasions
- Develop a platform to document and share practice with the wider education sector

When:

- **Schools interested in participating in the incubator in 2017 are invited to an initial scoping session on Thursday 24th November 2016 from 9-11am at Linwood College.** At this event, we will explore the objectives and focus of each team's collaborative inquiry and negotiate programme logistics. School teams will apply for the 2017 Incubator programme at this time. Please register for this scoping session at www.growwaitaha.co.nz

Component	Timing
Incubator scoping session and applications	Thursday 24th November 2016, 9-11am @ Linwood College
Workshop 1 (one day)	Term 1 - Monday February 27th 9-4pm
Team mentoring in schools	2 sessions x 1 hour each
Workshop 2 (half day)	Term 2 - Tuesday May 9th 8.30-12.30
Workshop 3 (one day)	Term 2 - Friday June 23 rd 9-4pm
Team mentoring in schools	2 sessions x 1 hour each
Workshop 4 (one day)	Term 3 - Thursday August 24 th 9-4pm

Background

- In Term 1 and 2 2016, 35 principals, senior and middle leaders from secondary schools across Greater Christchurch participated in 4 half day hui as part of the Secondary Community of Practice #1. At these hui 11 schools shared case studies of a range of innovative practice that they were prototyping in their schools. The aim of this was: *To create opportunities for the sharing of emerging innovative practice between secondary schools in order to support, challenge and provoke ongoing transformation across the secondary education sector in Greater Christchurch*
- These leaders designed several further opportunities in Terms 3 and 4 2016.
- The Secondary Community of Practice #2 in Terms 3-4 2016 involves over 60 secondary leaders meeting at 3 hui with an objective to move from a focus on initial sharing of innovative practices between schools towards focused planning around specific themes and aspects of innovation in secondary education. *"Opportunity to explore a theme at depth"*
- Three topics were focussed on; 1) Flexible learning programmes to enable personalization and student self-management", 2) Collaborative learning - collaborative teaching, and 3) Authentic curriculum through cross-curricular learning
- The Secondary Incubator is being developed to further support secondary schools as they undertake transformative change.

Please register for the incubator scoping session at www.growwaitaha.co.nz and direct queries to Chris Jansen chris@leadershiplab.co.nz